

LEE, KASAMA

From: FARRELL HARRISON, LORI ANN
Sent: Thursday, June 18, 2020 1:05 AM
To: BORA, DANE
Cc: LEE, KASAMA; PRICE, SUSAN
Subject: Revised City Proposal CMDMA

Importance: High

Hi Dane,

Thank you for the counter proposal you made to the City regarding the 5 percent employee furlough for Division Managers or monetary equivalent.

The City offers the following items in response to your proposal:

- 104 hours of furlough (5%) in the form of a bank of furlough hours that need to be used by June 30, 2021. If a future decision is made to close City Hall on Fridays, CMDMA and the City will mutually agree to an alternative reduction in pay or benefits equivalent to a 5% furlough.
- Guarantee of no layoffs for CMDMA employees through June 30, 2021.
- Guarantee 100 Executive Leave hours for calendar year 2021 (40 guarantee + 60 optional hours per current agreement). The additional 60 hours may not be used until after June 19, 2021.
- Freeze all vacation cash out between June 21, 20 – June 19, 2021
- Per the City's proposal the agreement automatically sunsets on June 30, 2021.

As the City Council has requested final agreements from the City's bargaining groups for the Tuesday, June 23, 2020 Council meeting, I am hoping we can reach a Tentative Agreement as soon as possible.

I look forward to your reply.

Regards,

Lori Ann Farrell Harrison

City Manager | 714-754-5328



Loriann@costamesaca.gov

77 Fair Drive | Costa Mesa | CA 92626



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PLEASE CONSIDER THE ENVIRONMENT BEFORE PRINTING THIS EMAIL. THANK YOU!